INTEGER

INTERCONNECTING 4 HELIX INNOVATION ECOSYSTEMS IN EUROPEAN REGIONS

Deliverable D3.7 – Business support final services portfolio

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1 SYMBOLS, ABBREVIATIONS AND ACRONYMS

D	Deliverable
DoA	Description of Action
EU	European Union
INTEGER	Interconnecting 4 Helix Innovation Ecosystems in European Regions
T	Task
WP	Work-Package

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2 INTRODUCTION

2.1 Background and aim

This deliverable presents the portfolio of materials utilized during the various mentoring sessions conducted as part of the project. It compiles all relevant information, tools, methodologies, and documentation related to the mentoring process outlined in Deliverable 3.6.

Within this portfolio, readers will find detailed insights into the strategies and frameworks employed across the mentoring sessions, along with supporting materials used to guide and evaluate the progress of the participating projects. The contents aim to provide a comprehensive view of the activities, outcomes, and lessons learned, offering valuable resources for understanding and replicating the mentoring processes across diverse contexts.

2.2 Structure of the deliverable

This deliverable is divided into two main sections, each addressing critical aspects of the mentoring process within the INTEGER project. The first section focuses on the training materials developed by Universitat Rovira i Virgili (URV). These materials were specifically designed to train other project partners and provide comprehensive guidelines for initiating the mentoring process. They include foundational methodologies, step-by-step instructions, and practical tools to ensure consistency and effectiveness across all mentoring activities.

The second section comprises the materials used during the mentoring sessions conducted with the mentors. These resources include detailed session plans, tools, and documentation that supported the interaction between mentors and mentees. This section showcases how the theoretical guidelines were implemented in practice, offering insights into the mentoring dynamics, tools employed, and the overall structure of the sessions.

Together, these sections provide a complete overview of the mentoring process, bridging the gap between preparation and execution, and demonstrating the collaborative efforts within the INTEGER project.

2.3 Synergies with other tasks and deliverables

This deliverable is directly related to Deliverable 3.6 and is developed within the framework of Task 3.3 of the INTEGER project. Task 3.3 focuses on the implementation and evaluation of mentoring processes to support social innovation and capacity building across the participating regions. The materials compiled in this portfolio reflect the tools, methodologies, and activities employed during the mentoring sessions, providing a detailed account of how the project objectives were addressed. By aligning with the goals of Deliverable 3.6, this document serves as a key resource for understanding the mentoring strategies used and their role in fostering innovation, collaboration, and impact within the INTEGER project. In Deliverable 3.6, the focus is on describing the second part of the mentoring process, detailing the activities,

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methodologies, and outcomes of the sessions. This includes insights into how the mentoring evolved, key takeaways, and any adjustments made based on the initial phases.

Deliverable 3.7, on the other hand, serves as a repository of all materials used throughout the mentoring process. This includes presentations, worksheets, guidelines, templates, and any other supporting documents that facilitated the mentoring sessions.

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3 TRAINING MATERIAL

The first section of this deliverable is dedicated to sharing the guidelines proposed by Universitat Rovira i Virgili (URV) to all partners to ensure the effective implementation of the mentoring process across all partners in the INTEGER project. These guidelines were meticulously developed to provide a clear framework and standardized approach for initiating and conducting mentoring sessions.

This section aims to equip project partners with the necessary knowledge and tools to facilitate consistent and impactful mentoring activities. It includes step-by-step methodologies, best practices, and actionable insights designed to address the specific needs of the mentees and ensure alignment with the project's overall objectives. By providing a comprehensive foundation, these guidelines aim to foster a structured and collaborative environment that supports the successful execution of mentoring processes across diverse regional contexts.

The materials in this section serve as a reference point for partners to adapt and implement the mentoring strategies effectively, ensuring coherence and quality throughout the project:

3.1 Guide to mentoring for incubation and acceleration in the INTEGER project

- Schedule

An indicative schedule was provided to the partners, outlining how the mentorship sessions should be conducted to stay on track with the project timeline:

Figure 1: INTEGER Incubation and Acceleration program



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- Detailed tasks

Stakeholder outreach: Further organizing outreach meetings with stakeholders in each region, including entrepreneurs, community representatives, and industry leaders, to foster collaboration and gather diverse perspectives.

Idea exchange sessions: Facilitating sessions where social entrepreneurs and business leaders can share insights and identify specific needs, potentially leading to innovative solutions and potential partnerships.

Impactful events: Hosting events aimed at achieving real and sustainable social impact in projects, while also fostering income generation and collaboration with businesses and investors to search for identify potential long-term viability for their actions/services.

Convergence strategies development: Continuing to identify and develop strategies that promote convergence between business-driven and social-driven approaches, with a focus on driving sustainable social projects with tangible outcomes.

Business support services: Developing resources such as templates, manuals, and other materials to support social entrepreneurs in navigating business challenges and maximizing their impact.

- Mentoring

Mentors within the Task 3.3 framework play a crucial role in supporting innovators and entrepreneurs throughout their journey. They provide tailor-made mentoring, expertise, and training that are customized to the specific innovation stage of each individual. These mentors serve as connectors, enabling each project leader to identify challenges and promoting connections within the ecosystem. They support the search for regional and trans-regional solutions, either finding services or training, knowledge required to overcome the identified gap.

- Objective of the mentorships

The main goal of the mentorships is for social innovation projects to achieve economic sustainability on their own, without relying on public funding, by validating their product/service in the market. Each mentorship is unique, as we adapt to the current stage of each project and address their specific needs or critical issues that need to be resolved.

- Methodology of the mentoring support

The mentors should be able to offer guidance and promote reflection on the direction to take, provide advice on various aspects such as entrepreneurial and innovation strategy, and facilitate connections with relevant stakeholders. Additionally, mentors contribute to the platform by providing content, templates, and expertise, enriching the resources available to all participants. They engage in ongoing communication with partners to understand their needs, supervise project progress, and offer solutions accordingly.

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Monthly meetings of about 60 minutes are expected to take place between mentors and project leaders, based on a template with identified needs and challenges, as well as identified opportunities. The project leaders should, in advance, fill in this template and provide it to the mentors, as a conductor of the meeting. During the meeting, the next steps should be identified with the expected definition of a follow-up date with feedback from the mentor, if applied. The template file will be provided by the task leaders to the mentors.

Biweekly meetings and training sessions ensure that mentors stay updated and equipped to address the evolving needs of the participants. By documenting processes and fostering a diversity of options, mentors contribute to the robustness and effectiveness of the INTEGER ecosystem.

In Catalonia, the mentoring sessions are conducted every two weeks online, providing a consistent and accessible platform for project development and expert guidance. These sessions bring together experienced professionals who offer their expertise to support the growth and success of various social-digital projects.

During these bimonthly online mentoring sessions, participants present their progress and challenges, receiving tailored advice and feedback from the experts. This format ensures that the projects are continually evolving and adapting to meet their goals. The experts involved come from diverse backgrounds and bring a wealth of knowledge in areas such as business development, innovation, strategic planning, financial management, and leadership.

The process is highly interactive, allowing for real-time discussions and collaborative problem-solving. Participants benefit from the collective wisdom of the group, gaining insights that they might not have considered independently. This collaborative approach helps in refining their business models, strategic plans, and implementation tactics.

The projects involved in these mentoring sessions cover a wide range of social-digital initiatives, each with unique goals and challenges. By participating in these sessions, project leaders can ensure they are aligned with best practices and can adapt to changing circumstances effectively. The bimonthly frequency of the sessions ensures that there is regular check-in and accountability, which is crucial for maintaining momentum and achieving long-term success.

Overall, the monthly online mentoring sessions in Catalonia provide a structured, supportive, and dynamic environment for social-digital projects to thrive, leveraging the expertise of seasoned professionals to drive innovation and growth.

The mentoring process in Catalonia is structured around various well-established methodologies and tools that have proven effective in structuring and accelerating the growth of business projects. These methodologies provide a comprehensive framework for developing social-digital initiatives, ensuring they are well-aligned with strategic goals and market needs.

At the core of the mentoring process is the Business Model Canvas. This tool allows participants to visualize and design their business models in a clear and structured manner. It

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facilitates the understanding and communication of the key elements of their projects, ensuring all stakeholders have a coherent view of the project's structure and objectives.

Strategic analysis tools such as DAFO (Strengths, Weaknesses, Opportunities, and Threats) and CAME (Correct, Adapt, Maintain, and Explore) are also integral to the process. These tools help participants identify the internal and external factors that could impact their projects. By understanding these factors, participants can develop actionable plans with defined steps and timelines, ensuring they can address challenges and leverage opportunities effectively.

Benchmarking is another crucial methodology used in the mentoring process. It involves a comparative analysis with competitors and industry leaders, helping participants identify best practices and areas for improvement. This ensures that the projects can stay competitive and continuously evolve by adopting proven strategies and innovations from their sector.

Innovation resources are leveraged to foster creativity and disruptive thinking. By incorporating new ideas and technologies, participants are encouraged to think outside the box and develop unique solutions to problems. This approach not only promotes innovation but also enhances the value generation capabilities of the projects.

Understanding and reviewing the target customer is essential for the commercial success of any project. This methodology ensures that the projects are oriented towards meeting market needs and expectations. By accurately identifying and addressing their target customers, participants can enhance their market relevance and effectiveness.

Defining a clear value proposition is also a key component of the mentoring process. This helps participants articulate the benefits their projects offer to customers, distinguishing them from competitors and attracting new collaborators and talent. A compelling value proposition is crucial for building a strong market presence and driving growth.

Financial management is addressed through the Basic Structure of Investments and Expenses. This ensures participants have a solid and transparent financial management system, which is fundamental for the sustainability and growth of their projects. Additionally, the Balanced Scorecard provides a holistic view of project performance, integrating financial and non-financial indicators for effective strategic management.

Coaching and leadership development with a systemic vision are also part of the mentoring process. These methodologies help in the personal and professional development of entrepreneurs, improving their leadership and management skills. Effective leadership is crucial for inspiring and motivating teams, making strategic decisions, fostering innovation, managing change, and developing talent within the organization. Effective leadership is necessary for guiding teams and projects with strategic vision and efficacy. The process emphasizes the importance of inspiring and motivating teams, making strategic decisions, fostering an innovative environment, managing change proactively, and developing internal talent.

Additionally, the mentoring process focuses on mindset and mental resilience. A growth mindset promotes continuous learning and improvement, which are essential for innovation and development. Confidence and autonomy are encouraged to enhance decision-making and

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proactive behaviors. Adaptability is also emphasized to help participants navigate changes and new circumstances in a dynamic business environment.

Furthermore, Agile methodologies and basic automation software are incorporated where appropriate. Agile promotes iterative and flexible project management, allowing for rapid adaptation to changes and continuous improvement of products or services. Automation tools such as CRM (Customer Relationship Management) and ERP (Enterprise Resource Planning) systems help streamline repetitive processes, improve accuracy, and free up time for strategic activities.

By employing these methodologies, the mentoring process in Catalonia aims to provide comprehensive support to social-digital projects, ensuring they are well-equipped to grow and succeed in a competitive and ever-evolving market landscape.

- Most requested methodologies and available resources

The most important materials were provided to use some of the most requested methodologies, which you can find here:
https://integer4h.theglocal.network/resources/working-sessions-to-develop-social-innovators-projects

- Email templates

Subject: Accelerate your health and wellness project's success with a customized program Dear innovators and leaders of social projects in the health and wellness sector,

We are pleased to invite your project to be part of the INTEGER European project's incubation and acceleration program, designed to support the growth and development of projects like yours by adapting to the specific stage each initiative is in. Over the course of four months, we will offer personalized mentorship and access to specialized training, designed to provide your project with sustainable and economic development, as well as to maximize its social impact.

Participating in our program means much more than just receiving guidance and training; it means accelerating your project's development efficiently, increasing the assurance of its success thanks to the guidance of experts and the acquisition of crucial knowledge for its evolution. This continuous support not only strengthens your project against common challenges but also offers enriching external perspectives, enhancing your ability to make a significant social impact. Moreover, our personalized approach to mentorship and training ensures that you will find the most suitable financing strategies, giving you the confidence and tools needed to move forward with determination.

To participate or for more information, please contact us. Regards.

And also, the email to encourage local mentors to lead the mentoring sessions:

Subject: Welcome and thank you for joining the INTEGER mentorship program Dear mentors,

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We are delighted to welcome you and express our gratitude for joining the incubation and acceleration program for innovative social projects in health and wellness, within the framework of the INTEGER European project. Your experience and commitment to social innovation in the sector are crucial.

Being a mentor in our program is not only an opportunity to positively influence the development and success of significant initiatives but also represents an excellent chance for your professional growth. Through this role, you will have the chance to expand your network of contacts, meet other like-minded professionals, and gain a deeper understanding of new trends and challenges in the health and wellness sector. Moreover, your active participation will reflect your leadership in promoting innovation and social impact, contributing to a lasting legacy that goes beyond the individual scope of each project.

Thank you again for your valuable commitment. We will be in touch soon with more details about the start of the program and the next steps.

Regards.

- Reporting form for INTEGER program participants

To streamline the process for the partners, each INTEGER program participant was provided with the following form to report on the projects and mentors they had: https://forms.office.com/e/aX0Z4nH77x

- Initial and final survey process for INTEGER incubation/acceleration

To understand the evolution of the projects, all projects have been sent an initial and a final survey.

Initial survey process incubation/acceleration INTEGER:

1. Information about the respondent:
   Name:
   Email:
   Role in the entrepreneurial project (founder, team member, investor, other):

2. Information about the entrepreneurial project: Project name:
   Project start date (month and year):
   Legal status of the project (established as a company, in the process of establishment, other): If established, what is the date of establishment:
3. Type of entrepreneurial project:
   Is the project based on a new product/service, an improvement of an existing product/service, or a business model innovation?
   - New product/service
   - Improvement of existing product/service
   - Business model innovation
   - Other (specify):
4. Motivation for entrepreneurship:
   What was the main motivation for starting this project?

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- Identified market opportunity
- Passion for the business area
- Personal/professional need
- Other (specify):

5. Initial resources:
   What resources were essential to start the project? (select all that apply)
   - Own capital
   - External investment
   - Network of contacts/professionals
   - Governmental or incubator/entrepreneurship center support
   - Other (specify):

6. Initial challenges:
   What were the main challenges faced when starting the project? (select all that apply)
   - Financial
   - Technological
   - Legal/regulatory
   - Customer acquisition
   - Other (specify):

7. Growth strategies:
   What strategies did you use to grow the project from its inception? (select all that apply)
   - Marketing and advertising
   - Development of strategic alliances
   - Product/service expansion
   - Participation in networking events
   - Other (specify):

8. Project future:
   What are the main goals or aspirations for the future of the project?
   - Growth in the current market
   - Expansion into new markets
   - Development of new products/services
   - Obtaining additional investment
   - Other (specify):

9. What do you expect to achieve in this incubation/acceleration process?
10. Is there anything else you would like to share about your initial experience with the entrepreneurial project?

Final survey process incubation/acceleration INTEGER:

1. Information about the respondent: Name:
   Email:
   Role in the entrepreneurial project (founder, team member, investor, other):

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2. Information about the entrepreneurial project:
   Project name:

   Evaluation of the incubation/acceleration experience:

3. On a scale of 1 to 5, how would you rate the overall incubation/acceleration experience of your project? (1 being very dissatisfied and 5 being very satisfied)
4. What notable advances or achievements has your project made during the incubation/acceleration process? (please describe briefly)
5. What were the main challenges you overcame during the incubation/acceleration process? How did you address them?
6. How would you rate the support and advice received during the incubation/acceleration process? (1 being very dissatisfied and 5 being very satisfied)
7. To what extent do you believe the incubation/acceleration process has contributed to the growth and development of your project? (1 being very little and 5 being very much)
8. What are your plans and goals for the future of the project after completing the incubation/acceleration process?
9. Would you recommend other entrepreneurs to participate in an incubation/acceleration program like this? Why?
10. Is there anything else you would like to share about your experience with the incubation/acceleration process or your future plans for the project?
11. Examples of methodologies applied in our mentoring sessions in Catalonia

During our mentoring sessions in Catalonia, we have addressed key aspects to ensure that social innovation projects are effective and sustainable through the use of proven tools and methodologies. Below are examples of the main points we have worked on:

1. Shifting the mindset of social innovators: We have facilitated the development of a mindset focused on the practical and useful application of research. This involves understanding that a project must address real market needs and deliver tangible value, ensuring its viability and relevance.
2. Defining and refining the value proposition: We work on clarifying and communicating the unique benefits that projects offer to their clients, differentiating them from competitors and attracting key clients and collaborators.
3. Strategic analysis with SWOT and CAME: We use SWOT analysis to identify strengths, weaknesses, opportunities, and threats, and the CAME matrix to develop specific action plans, addressing issues and leveraging opportunities.
4. Implementation of the Balanced Scorecard: This tool is used to provide a comprehensive view of the project's performance, aligning activities with the overall strategy and monitoring key performance indicators.
5. Understanding the target customer: We focus on identifying and analyzing customer needs and expectations through market research, surveys, and interviews, ensuring that the project meets market demands.
6. Building a network of contacts: We emphasize the importance of networking to find collaborators, partners, and mentors, facilitating new opportunities and project development.

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7. Developing leadership skills: We foster leadership skills to guide teams and manage projects effectively, including the ability to inspire, motivate, and make strategic decisions.
8. Cost structure and spending capacity: We assist in understanding cost structures and evaluating spending capacity, enabling solid and efficient financial planning.

These approaches ensure that social innovation projects are not only innovative but also sustainable and aligned with market needs.

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4 SUPPORTIVE MATERIALS USED DURING THE MENTORING SESSIONS

The second part of this deliverable focuses on sharing the supportive materials used during the mentoring sessions, which were crucial for facilitating effective interactions between mentors and mentees. These materials, developed entirely by Universitat Rovira i Virgili (URV) as responsible of the Task 3.3, include practical tools, templates, and resources that guided the mentoring process and ensured consistency across all participating regions.

To enhance accessibility and collaboration, all these materials are also made available as open-access resources through the project platform. This approach allows all partners in the INTEGER project to access, adapt, and apply the resources to their specific regional needs, fostering a unified yet flexible mentoring framework. By sharing these supportive materials, URV ensures that the mentoring process remains transparent, scalable, and replicable, contributing to the long-term sustainability and impact of the project's mentoring activities. During the AHAthons in Krákow, Pitch and Social Business Model Canvas have been also implemented.

This section serves as a comprehensive repository of actionable resources, demonstrating how the theoretical guidelines were translated into practical tools to achieve meaningful outcomes during the mentoring sessions.

Within the framework of the Mentornig, mentors established different working sessions with the goal of developing projects. Each of these working sessions is designed to provide with tools for developing social impact projects, as well as for presenting them effectively in front of potential collaborators, investors, or financial supporters.

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4.1 SOAR

Strategic Planning for Social Impact Projects In this working session, we will work with the SOAR methodology, focusing on the strengths of your social impact projects. We will analyse the opportunities you have ahead, define strategies based on strengths, and establish real and measurable outcomes. The objective is to enhance the capacity of your project to generate positive change, using existing resources efficiently and seeking new opportunities for collaboration and growth.

Figure 2: Strategic Planning for Social Impact Projects

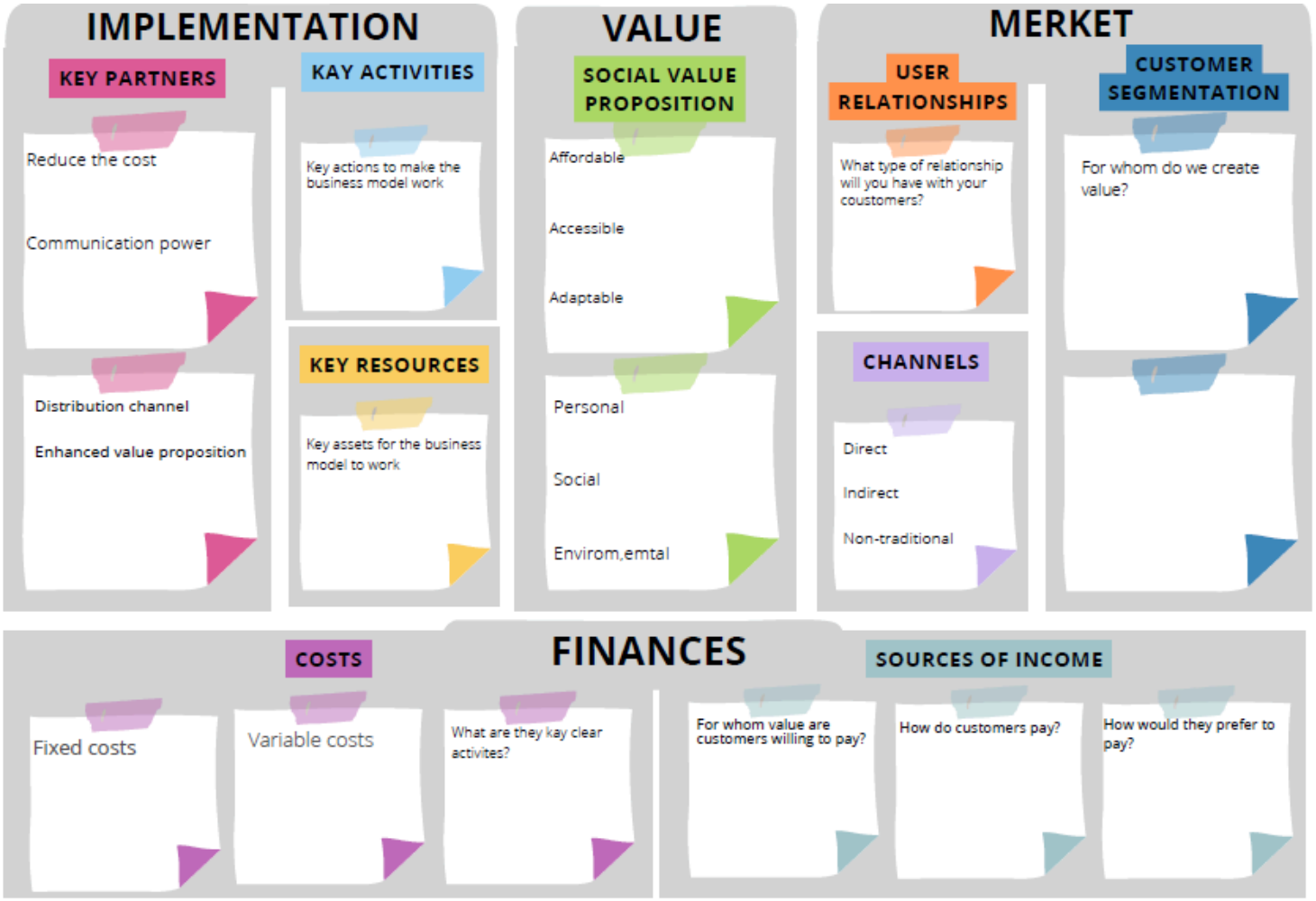


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4.2 Social Business Model Canvas

This working session is dedicated to the use of the Social Business Model Canvas, an essential tool for modelling businesses with a social focus. We will work on clearly defining your value proposition, identifying your key partners, necessary resources, and establishing a solid relationship with your customer segment. The objective is to create a business model that not only generates a significant and positive social impact but is also economically sustainable.

Figure 3: Social Business Model Canvas



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4.3 Financing strategies and scalability:

In this working session, we will explore various financing strategies and methods to scale your social impact projects. We will also address the importance of creating scalable and replicable projects, essential for a broader social impact.

Figure 4: Financing strategies and scalability

✓ ✗	Financing options
	Venture debt: This is a from of financing in whitch a company receives a loan from an investor or financial institution. It is often used conjunction with venture capital financing gor growing companies with scalability potential. Examples include Bullnet Capital and Caixa Capital Biomed, SCR.
	Venture philanthropy: It combines philanthropy with impact investment principles, providing stategic financing and technical support to social project focused on generation social or environmental impact.
	Innovative public procurement: Involves governments or public institutions purchasing new products or services to promote innovation and address social or environmental challenges. Example: European Regional Development Fund (ERDF).
	Impact bonds: Financial instruments where investors provide funding to projects with measurable impact objectives and receive a return if the results are achieved
	Outcome funds: Inest in social or environmental projects with the aim of achieving specific results, releasing funds only when objectives are mett.
	Microloans: Small loans for entrepreneurs or social projects that cannot obtain traditional financing. (Example: B-Crèdits)
	Collaborative Financing (Crowdfunding): Obtaining small dinancial contributions from the community through online platforms. (Examples: Bihoop, Crowdcube, Funds 4 Science, SL).
	European funds and grants: Resources from Europan Union for projects promoting social and environmental objectives. (Example: EUSHealth Programme)
	Social and impact investors: Inverstors seeking a social or environmental return, in addition to financial return.
	Alliances with companies or foundations: Collaboration with entities that share values and objectives.
	Funding from local philanthropic entities: Support from local doundations and organizations.
	Cooporative financing: Resources through cooperatives and collaborations. (Example: Coop57)
	Local government funding: Grants from local authorities for community projects.
	Impact investment clubs: Groups of investors in social impact projects.
	Alternative financing platforms: Other options such as peer-to-peer lending and equity investment.

Is your project replicable?
How can it be made replicable?

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4.4 How to make a good pitch

This working session focuses on how to present your social impact project convincingly and compellingly. You will work on capturing the audience's attention from the beginning, how to clearly communicate the need or problem that your project addresses, and how to demonstrate the viability and potential impact of your project. You will also work on closing your pitch, leaving a lasting impression on your listeners.

Figure 5: Pitch



4.5 Materials and actions implemented in Krákow

In the case of Krákow some other practices have been implemented during the AHAthons. To ensure comprehensive and effective support, the AHAthon employed a variety of mentoring methodologies, each tailored to guide teams through different aspects of their innovation process. Additionally, a yoga session was organized to help participants relax and recharge during the event, emphasizing the importance of well-being in a demanding creative environment:

1. **Co-Mentoring**
    - Mentors from diverse fields worked together to provide multifaceted support, encouraging teams to benefit from shared ideas and experiences. This method emphasized constructive feedback, asking probing questions, and providing thoughtful comments on proposed ideas.

2. **Design Thinking**

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- Teams were guided through the five stages of design thinking: **empathy**, **problem definition**, **ideation**, **prototyping**, and **testing**. This iterative process helped participants develop innovative solutions by deeply understanding user needs and refining their ideas.

2. **Agile Methodology**
   - An Agile approach allowed teams to work in short, iterative cycles, enabling rapid adjustments based on real-time feedback. This ensured faster development and implementation of solutions.

2. **SWOT Analysis**
   - Teams conducted SWOT analyses to evaluate the **strengths**, **weaknesses**, **opportunities**, and **threats** associated with their ideas. This systematic evaluation helped refine strategies and identify risks early.

2. **User Feedback Loop**
   - Teams engaged in continuous consultations with seniors, their end-users, to gather feedback and implement quick improvements. This iterative loop ensured solutions remained user-centered and relevant.

2. **Stakeholder Analysis**
   - Mentors helped participants map out key stakeholders, understanding their influence, interests, and roles in the ecosystem. This analysis enabled teams to build stronger networks and secure necessary support.

2. **Persona Creation**
   - By developing detailed user profiles, teams gained deeper insights into the needs, behaviors, and challenges faced by seniors. This methodology allowed for the design of tailored, impactful solutions.

2. **Yoga Session for Rest and Relaxation**
   - A yoga session was offered during the event to provide participants with a chance to unwind, recharge, and maintain focus. This holistic approach emphasized the importance of mental and physical well-being in fostering creativity and sustaining energy throughout the innovation process.

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5 CONCLUSIONS

The mentoring process within the INTEGER project has demonstrated the effectiveness of structured methodologies and tailored support in fostering social innovation across diverse regional contexts. The combination of theoretical guidelines, practical tools, and hands-on mentoring sessions has created a robust and adaptable framework capable of guiding projects through their various development stages. A key outcome of this process is the realization that these methodologies and resources are not only scalable but also transferable to different environments, ensuring a long-term impact beyond the initial project scope.

Scalability and Transferability of Practices

One of the main strengths of the INTEGER mentoring framework is its scalability. The structured methodologies, including design thinking, business model development, strategic planning tools, and agile methodologies, provide a solid foundation that can be adapted to different types of projects and regional needs. The practical implementation of these tools across various mentoring sessions has shown that they can be easily replicated and customized, making them applicable to a broad range of social innovation initiatives. This flexibility ensures that future projects—regardless of their location or focus area—can leverage the INTEGER mentoring model to enhance their sustainability and social impact.

Moreover, the transferability of these practices is evident in their adaptability to different socio-economic and cultural contexts. By compiling all mentoring materials and methodologies into a structured repository, the project ensures that other initiatives and regions can implement and benefit from these resources. The mentoring framework does not require a one-size-fits-all approach but instead provides adaptable tools that can be fine-tuned based on the specific challenges and opportunities within different ecosystems.

Ensuring Long-Term Sustainability

A key concern upon the completion of the INTEGER project is the sustainability of its impact. To address this, all participating regions have established strong connections with the projects they mentored, ensuring that collaborations continue beyond the project's formal timeline. By maintaining communication and knowledge-sharing platforms, such as the INTEGER LinkedIn page and the project’s digital repository, stakeholders can continue to exchange insights, best practices, and success stories. This fosters an ongoing network of social innovators, mentors, and partners committed to supporting each other in the long term.

Furthermore, the open-access availability of all mentoring resources aligns with the project's aim to offer these materials to a wider audience. By sharing templates, strategic frameworks, and training materials, INTEGER enables other organizations, regions, and even new social innovation initiatives to adopt and implement these mentoring processes effectively. This ensures that the knowledge generated within the project does not remain confined to its original participants but continues to serve as a valuable asset for future initiatives.

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The INTEGER mentoring process has set a strong foundation for scalable and transferable mentoring models, allowing other regions and projects to replicate and adapt these methodologies effectively. The open-access nature of the materials ensures continued impact and long-term sustainability, enabling a broad range of stakeholders to benefit from the insights and tools developed. By fostering ongoing collaboration and knowledge exchange, INTEGER ensures that the mentoring framework remains a dynamic and evolving resource that can support future social innovation initiatives well beyond the project's official duration.

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